SEWA Managerial Ni School Training for Construction Workers:
Nepal, Bangladesh, and Philippines

Date of Training: 14th to 21st December 2012

Background on SEWA
SEWA is an organisation of informal self-employed women which has spread its work in nine
other states in India as well as in SAARC countries including: Afghanistan, Pakistan, Nepal, Sri
Lanka, Maldives, and Bhutan. There are a total of 14 districts associated with SEWA as of today.
SEWA is well recognised for their development work in the informal sector; our members focus
on improving the working and living conditions of women in the informal economy.

Profiles of Participants: Nepal, Bangladesh and Philippines Organisations
Lo/FTF : The Danish Federation of Trade Unions (LO) and the Danish Confederation of
Salaried Employees and Civil Servants (FTF)
ACIW : Association of Construction and Informal Workers
BILS : Bangladesh Institute of Labour Studies
NTUC - I/GEFONT: The International Trade Union Confederation (ITUC)
CUPPEC : Central Union of Painters Plumbers, Electro and Construction Workers of Nepal
BWI-NAC: Building and Wood Workers' International Nepal Affiliate Committee

Objective for Training:
• Teach and replicate SEWA's organization and skills in the construction field

Programme for the Training:
1. Visit to STFC and Gitanjali Cooperatives
2. Visit to Gandhi Ashram
3. Brief introduction of Nirman Company and Interaction with Senior coordinators,
   Organisers & Village members
4. Interaction with Construction workers
5. Community Based Management Training
6. Workshop on Preparing a Business Plan

Feedback from Participants
• “The trainees really liked SEWA’s primary goal of full employment and self reliance and
  will use the same goal for their trainings in the near future.” (Tessie Pelayo from
  Philippines)

• “With prior experience in training, SEWA has enhanced my skills and knowledge. I am
  grateful for attending this training with SEWA Manager Ni School.” (Kohinoor
  Mahmood from Bangladesh)

• “After seeing the work done in the construction area by women in SEWA’s Nirman, we
  felt that if women in this sector can work in an organized way, then why not in our
  countries? We will train our women based on what we learned from SEWA.” (Acharya
  Pradip from Nepal)
• “After seeing the Tool & Equipment Library (Construction sector), where women are working and managing, we realised that we should develop this type of library for our women in our country.” *(Acharya Pradip from Nepal)*

• “Training Methodology was useful” *(Kohinoor Mahmood from Bangladesh)*

• “We learned a lot from our visit and want to thank SEWA for taking the time to train us.” *(Letecia Mabase from Philippines)*

• “I am very impressed with how SEWA has organised their women workers as well as the use of solar energy. I will try to implement solar energy in my community. As a result of SEWA, I will continue empowering my women in my country.” *(Gita Devi Thing from Nepal)*

Way Forward
1. Prepare and Send Leadership Module by:
   a. Nepal: 7th January 2013
   b. Bangladesh: 31st January 2013
   c. Philippines: 15th January 2013
3. Set up Skype calls with Nepal, Bangladesh and Philippines by 15th February 2013 at 1100am